



Company Profile Details & Information

Company Name. Horyal Construction and Transportation Company

Type of Company. Limited

Year of Establishment. 1998

Operation area. South and Central Zone

Type of ownership. Joint shareholders

Head Office. Mogadisho-Banadir- Region- Somalia

UNGM Registration No. 572321

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Title. Chair Person

Type and Nature of Activities:

- ✚ General trading
- ✚ Construction
- ✚ Supply and procurement services.
- ✚ Transportation & Handling Services.
- ✚ Clearing and Forwarding services.
- ✚ Security Services
- ✚ Capacity Building Training Services
- ✚ General Service
- ✚ Charter flight
- ✚ Tickets Local and International

Company Background

- ❖ Horyal Construction and Transportation Company (**HCTC**) was established by group commercial men from different regions of Somalia in the year 1998 and had thereafter actively engaged in filling competently the gap required both by the private and public sector and had implemented more than 45 projects ranging from construction, transportation to handling services inside Somalia.
- ❖ It has also previously worked with United Nations organizations working in Somalia and International Non-Governmental and has good working relationship / partnership records.
- ❖ **Horyal** has experience in implementing various projects in volatile and insecure environment where competence, team work and good relationship with different stakeholders are mandatory.

Vision Statement

- ❖ To be the leading provider of quality and sustainable infrastructures in Somalia to promote development in the country.
- ❖ Facilitating, integration and connecting Target Company to the interest bodies.
- ❖ Understanding the best of way prevention on water born diseases.
- ❖ Formation, integration & enhancement of community development from within the society.
- ❖ Decrease the harmful of Ignorance, poverty and other related issues.

Mission statements

- ❖ To provide quality infrastructural development to communities, Companies, firms, individuals and Government by undertaking Program developments, design, Construction, Rehabilitation in order to contribute to the enhancement of social and national developments goals.
- ❖ Collaborating international donors and other humanitarian Agencies to the most needed communities in the areas where Emergency and water concerns are at the highest risk
- ❖ To gain clean and enough water throughout the year
- ❖ To connect community and agencies through discussion
- ❖ To develop the population through community mobilization
- ❖ To show the community for the best way of developing through trainings
- ❖ Upgrade knowledge of how to save the public service through community participation and ownership

Our strength

Our company has access for all skilled and experienced professionals who have capacity and competent to involve all the desired activities that promotes the Goal and Objectives of the company such as Machines and Mechanical tools, as well as the required budget deposit

Core Activities

- ❖ Transportation, supplying and procurement activities.
- ❖ Reconstruction of transport infrastructure such as roads, airports and seaports.

- ❖ Rehabilitation of water source supply system, in drilling wells, boreholes, water catchments and shallow wells in towns and rural areas as well as sanitation programs
- ❖ Commitment and trust ship
- ❖ Networking and transparency
- ❖ Performance and team working
- ❖ Flexibility and honesty

Human Resources Capacity.

- ❖ In terms of service delivery HCTC has a team of experts whose skills and experiences are designed to match a wide array of tasks in particular this assignment.
- ❖ Detailed CVs of the team members are available upon request.
- ❖ This is a cohesive team which will ensure that the assignment is planned, executed and delivered professionally and conclusively to the specification of the TOR.
- ❖ The Company will provide the necessary administrative and professional support for the project from its head office and field offices.
- ❖ Horyal and its team have very long history of both experience and expertise in fields that are relevant to implementation of its programs which forms a formidable synergy which is crucial when executing project grant projects. Including is:-
 - Water engineers and geologists
 - Doctors and nurses
 - Layers, solicitors and paralegals
 - Agronomists
 - Education experts and
 - Human right activist

Core Values.

- Integrity, sincerity and honesty in the work
- True commitment in the excellence and work ethics
- Highest professional standards in providing quality construction, Rehabilitation offer practical skills and employment to the communities/individuals.

Company Objectives.

- To build trust and good professional working relationship with partners/donors.
- To respond quickly and timely on requests to carry out/implement projects/activities as per the contracts and standard operating procedures of the donor/partner agency.
- Performance and results oriented with good output and achievement.
- Provide and produce just in time quality services.
- Provide regular reports and updates to partners on all ongoing projects/activities bottles necksand progress.
- Engage professionally expert people in all areas of projects/activities implementation to assure quality output work.
- Develop and Maintain good and cohesive relationship with all stakeholders including local authorities & community elders.

Project Experience

Description	Location	Funded By	Duration	YEAR
Rehabilitation of Ragecelle, Jowhar District Construction of Main Gravel Road (Length 8KM and Width 10M)	Ragecelle, Jowhar District, Middle Shebelle Region-Somalia	Somali Diaspora	2Months	2021
Food Voucher	Xudur-Bakol-Region-Somalia	WFP	6 month	2021
Supply and delivery dignity kit to NRC office in Xudur	Xudur-Bakol-Region-Somalia	NRC	1Month	2021
Construction of Community hall	Xudur-Bakol-Region-Somalia	ACF	1Month	2021
Construction of interlocking Bricks for 300M	Bakara Market Centre in Mogadishu-Somalia.	Chamber of Commerce Somalia	1Month	2021
Supply of Dignity Kits	Xudur-Bakol-Region-Somalia	SRCS	1Month	2020
Construction of Tarmac Road (Length 5KM and Width 12M)	Mogadisho-Banadir Region-Somalia	Hormuud Foundation	2Months	2020
Construction of Civil Work Hand dug Well and Perimeter Metallic Fence.	Afgoye-Lower-Shebelle Region-Somalia	ICRC	1 Months	2020

Consultant Engineer	Baidoa-Bay-Region-Somalia	MSF Holland	1Week	2020
Construction of Clinic for the SRSC MCH in Afgoye.	Afgoye-Lower-Shebelle Region Somalia	ICRC	4 Months	2020
Construction of elevated water tank and water distribution system	Xudur-Bakol region-Somalia	ICRC	2Months	2019
Drilling rig for 380M	Walaweyn-Lower Shebelle Region-Somalia	Qadar Charity Foundation	2Weeks	2019
Implementation of the value electronic program, Ref:som/cv/528/2017	Xudur-Bakol-Region-Somalia	WFP	1Year	2019-2021
Rehabilitation of Hudur Main Road for Gravel Road (Length. 1KM and Width. 12M)	Xudur-Bakol-Region-Somalia	DDG	1Month	2018
Food voucher	Xudur-Bakol-Region-Somalia	World vision	9Months	2018
Construction of Clinic for the SRSC MCH in Xudur	Xudur-Bakol-Region-Somalia	ICRC	3Months	2018
Rehabilitation of Daniya Main Road for Gravel Road (Length. 700M and Width. 9M)	Xudur-Bakol-Region-Somalia	DDG	1Month	2018
Food Voucher	Xudur-Bakol-Region-Somalia	WFP	1Year	2017-18
Rehabilitation and Expansion of 4 water pans in Xudur	Xudur-Bakol-Region-Somalia	NRC	3Months	2018

Construction of two Water Kiosk and Pipeline Extension	Xudur-Bakol-Region	ADESSO	2 months	2018
Iftar program (in Ramadan Month)	Mogadisho-Banadir-Region	IRS	1 Months	2016
Supply of Furniture	Xudur-Bakol-Region	DDG	2 months	2015
Transportation of NFI kits	From MQG-HDR	ACT	2 Month	2015
Construction of Shallow Wells in WAJID	WAJID	NIS	6 Months	2015
Rehabilitation of LIGALAY borehole	BAKOL	ARD	3MONTHS	2013
General food Distribution	BAY AND BAKOL	Islamic relief	1MONTH	2013
Rehabilitation of Burhakaba Primary School	BURHAKABA	Islamic Relief	2MONTH	2013
Mini Bus Rent	MOGADISHU	WARDI	6MONTH	2012
Food distribution	DIINSOOR	COOPI	3 month	2011
Construction community based market	Xudur-Bakol-Region	GTZ	2 Months	2010
Vehicle rent	JOWHAR	SYPD	8MONTHS	2009
Vehicle rent	BELEDWEYN	INTERSOS	7MONTHS	2008
Food Distribution	WAJID	WFP WAJID	3MONTHS	2008
Drug supply delivery	BAIDOA	UNICEF	Term Load	2005

Services offered By Company

1 Supplying and Transportation

- ✚ The Company had access supplying and transportation of food staff, stationeries, mosquito nets, blankets, and farm imputes, Cements, Construction woods, Iron Sheets, doors & windows.

2 Transport Infrastructure

- ✚ Planning the roads
- ✚ Management and maintenance the infrastructure
- ✚ Construction and rehabilitation of the above

3 Water and Sanitation

- ✚ Water source management
- ✚ Rehabilitation of water supply system in bore holders
- ✚ Drilling, equipping and system installments of water sources
- ✚ Intervention of water and sanitation programs during the drought
- ✚ Monitoring of aquarum abstraction through boreholes

4 **Building Construction**

- ✚ Material Procurement
- ✚ Designing the facilities
- ✚ Building and Furnishing residential, offices and other amenities.
- ✚ Planning and land scooping of lands

Company Implementation Process

Horyal Construction and Transportation Company (**HCTC**) is experienced and has previously implemented and rendered various services / projects and has worked as a bridge between International Agencies, UN Bodies and the community. The Company activities are always transparent and have educated, well-experienced and trained workers in its all areas of involvement.

Code of Ethics :

The code of ethics of the company entitles the principle and values that guide the conduct of the staff and honors presentation and protection of fundamental human rights. Transparency, accountability dedication and professionalism are our top priority of operations agenda. Underlying this code is a belief that each person has a right to dignity and respect. Practices gender equality and is maintained

Horyal Construction and Transportation Company support the following principles:

Justice:

In our relationship with others we strive to be fair and just in our decisions and actions.

To provide fair and just treatment, we carefully weigh the circumstances and variables linked with any other decisions and make the best attempt to be consistent and equitable.

Honesty:

We achieve an open working and learning environment to provide honest

Commentary about the operational and management, in all our activities and services we strive to encourage an honest climate.

Professional integrity:

In general we carry out our activity to the best interest of the community we are working for and strive to act in their best interests. Dedicated to supporting target peoples we demonstrate professional integrity and excellent behavior in all that we do in and for the people and agency and donor organization.

Respect:

We demonstrate in high regard for the rights and opinions of others. It is our responsibility to establish a climate of mutual respect to protect the rights and freedoms of others and in dealing with confidential matters

List of Equipment

S/N	Name of Equipment	Status	Owned or Hired
1	Lifting device:	Good condition	Owned
2	Brick makers:	Good condition	Owned
3	Concrete vibrators:	Good condition	Owned
4	Concrete mixers:	Good condition	Owned
5	Transport vehicles:	Good condition	Owned
6	Truck	Good condition	Owned
7	Pick up	Good condition	Owned
8	Barado 4WD	Good condition	Owned
9	Compactors	Good condition	Owned
10	Pavers	Good condition	Owned
11	Graders	Good condition	Owned
12	Loaders	Good condition	Owned
13	Hand tools used for construction	Good condition	Owned

Company Management Structure

The company management structure is designed to encourage flexibility and accountability. The structure creates space of intellectual creativity and innovation and provides encouragement to staff members and other partners to adopt desirable working conditions. It is also designed to ensure maximum accountability and high quality output. The key management organs comprise the Board of Directors, Managing Director, two Program officers and support staff. For the smooth day to day running of operations as well as effectively and efficiently targeted administration of interventions. It has also developed functional management

Practices, stringent internal control systems and policies to monitor key management aspects and outputs

COMPANY STRUCTURE

